

Notice of References Cited	Application/Control No. 09/917,635	Applicant(s)/Patent Under Reexamination KOBAYASHI	
	Examiner Tamara L. Graysay	Art Unit 3636	Page 1 of 1

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-			
	B	US-			
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FOREIGN PATENT DOCUMENTS

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NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	FOLGER, Procedural justice: an interpretive analysis of personnel systems, Research in Personnel and Human Resources Management, 1985, v.3, p.141-183 (22 pages)
	V	
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	X	

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
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